

## What is TATECH?

TATECH – The Association for Talent Acquisition Solutions – serves the organizations that advance talent acquisition through technology-based products and innovative services.

## Who Are TATECH Members?

TATECH is a worldwide community of commercial and not-for-profit organizations operating or providing:

- Applicant tracking systems
- Association career centers
- Big data & analytics support
- Candidate screening & assessment
- Career portals
- Career site content & services
- Career site functionality
- Cloud-based solutions
- Consultation
- Digital classifieds
- Interviewing service & support
- Job & people aggregation
- Job ad distribution
- Job boards
- Mobile apps
- Onboarding platforms & services
- Online ad buying & distribution
- Recruitment advertising agencies
- Recruitment marketing companies
- Social media sites
- Talent networks & communities

As diverse as these activities are, they are all linked by the two terms in our name. All of us in TATECH leverage state-of-the-art technology to promote talent acquisition that benefits both employers and recruiters and working men and women around the world. We are committed to their success and work at it each and every day.

# What Are the Benefits of TA<sup>TECH</sup> Membership?

TA<sup>TECH</sup> provides its Members with a wide range of activities that benefit their operations and their bottom line, including:

**A Code of Ethics** that establishes each Member's commitment to practices that respect its customers, competitors and others in the industry.

**A Member icon** that differentiates each Member from others in the industry by affirming its commitment to the Code of Ethics.

**Special Interest Groups (SIGs)** – including those for Association Career Centers, ATS vendors, Job Boards, Mobile Apps, and Recruitment Advertising Agencies – that enable Members in each segment of the industry to meet and collaborate with one another.

**Visibility in the media and among the general public** through the free posting of Member press releases and other announcements on the Association's site.

**An annual conference – The TA<sup>TECH</sup> Industry Congress** – designed to promote Member education, discussion, and competitive intelligence gathering and to facilitate the formation of partnerships and alliances and doing business with one another.

**A second annual conference – The TA<sup>TECH</sup> Expo** – designed to showcase technology-based talent acquisition products and services and to support business development with corporate and third party recruiters, HR professionals, and corporate purchasing managers.

**One-day meetings – called Leadership Summits** – that focus on emerging strategies, tactics and/or technology that could reshape the industry and/or its marketplace.

**Virtual Member networking events – called Huddle Ups** – that provide a platform for meeting and interacting with peers around the world.

**A Speaker's Bureau** that promotes the executives, managers and other key employees of TA<sup>TECH</sup> Members as potential speakers at conferences and corporate meetings.

***and much, much more!***

## Why Should Your Organization Become a TA<sup>TECH</sup> Member?

By becoming a TA<sup>TECH</sup> Member, everyone in your organization will gain one-of-a-kind opportunities for:

- Networking
- Partnerships and alliances
- Business development
- Learning and personal development, and
- Cutting edge research with your peers in the talent acquisition solutions industry.

# Membership Application Form for TA<sub>TECH</sub> – The Association for Talent Acquisition Solutions

## ORGANIZATION INFORMATION

Organization name

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Address

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Telephone number

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Point of contact name

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Point of contact title

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Point of contact e-mail

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## ORGANIZATION'S BUSINESS

Select no more than two of the following categories to describe your organization:

Applicant tracking system

Consultation

Recruitment advertising agency

Association career center

Digital classifieds

Recruitment marketing company

Big data & analytics

Interviewing service & support

Social media site

Candidate screening & assessment

Job & people aggregation

Talent networks & community

Career portal

Job ad distribution

Other (please specify):  
\_\_\_\_\_

Career site content & services

Job board

\_\_\_\_\_

Career site functionality

Mobile app

Onboarding platform & services

Cloud-based solution

Online ad buying & distribution

## NAME/URL OF WEB SITE(S)

You may list up to a total of six sites on the Member Roster posted on the TA<sub>TECH</sub> site:

_____	_____
_____	_____
_____	_____

## NAMES OF NEWSLETTER SUBSCRIBERS

You may subscribe an unlimited number of employees to the TA<sub>TECH</sub> Member Newsletter. The more you list, the better informed your organization will be about TA<sub>TECH</sub> activities and opportunities. Please provide both the name and email address for each employee you subscribe. Attach a separate sheet of paper, if necessary, to list your names.

_____	_____
_____	_____
_____	_____

## ANNUAL DUES

Annual dues are based on the organization's self-reported revenues for the previous year. Dues payments by individual Member organizations are kept strictly confidential.

SITE(S) REVENUE	ANNUAL DUES SITE(S)	REVENUE	ANNUAL DUES
Under \$1.0 million	\$450	\$10.1-25.00 million	\$3,000
\$1.0-3.0 million	\$750	\$25.1-50 million	\$4,000
\$3.1-5.0 million	\$1,000	\$50.1-100 million	\$5,000
\$5.1-7.5 million	\$1,500	\$100.1+ million	\$10,000
\$7.6-10.0 million	\$2,000		

Dues are paid on a calendar year basis. For organizations joining TATECH in the third quarter of the year, dues for the first year of membership are prorated 50 percent. For organizations joining TATECH in fourth quarter of the year, the dues payment will cover the remainder of that year and all of the next year.

For organizations in their first year of operation (as verified by TATECH), there is a special Start-Up dues rate for the first year of membership of \$350.

## METHODS OF PAYMENT

**Amount due (please see the table above) \$**

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### CREDIT CARD PAYMENT

American Express     Mastercard     Visa

Card number

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Expiration date

Name on the card

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Billing street & city address

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Billing zip or postal code

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The charge will appear from WEDDLE's LLC on your credit card statement.

### CHECK

**Please make your check payable to: WEDDLE's LLC.**

Send check and application form to: TATECH  
2052 Shippin Avenue  
Stamford, CT 06902  
USA

Please note that, due to the cost of currency conversion, we can only accept checks drawn on a U.S. bank and denominated in U.S. dollars. We apologize in advance for any inconvenience this may cause.

**Email your form to [ceo@tatech.org](mailto:ceo@tatech.org) or [vp@tatech.org](mailto:vp@tatech.org).**